

resources will be made available thereby ensuring continuing development of the competence of employees and the provision of any neces-.sary expert advice

Health and safety is a management responsibility of equal importance to production and quality, thus managers will pursue progressive improvements in health and safety performance by establishing and maintaining control, communicating the necessary information, encouraging co-operation between individuals and groups thereby ensuring that a positive health and safety culture is promoted and developed

Equally, it is recognized that employees have a duty of care to themselves and others by avoiding

hazards, preventing accidents and co-operating with the Company by complying with all instructions and recommendations on health and safety if the aims and objectives of this policy are to be achieved: The company will ensure so far as is reasonably practicable that safe and healthy work methods and conditions are provided and adopted

All statutory requirements are observed and are treated as the minimum standards to be applied to all work activities

Employees are made aware of potential hazards and the precautions to be adopted by providing information, instruction, training and supervision

Steps are taken to identify the immediate and underlying causes of work and related injuries and implement any preventive action neces-.sary

Employees are actively encouraged to participate in health and safety

Arrangements and submit ideas and suggestions for improving .Standards

This Policy will be reviewed and developed periodically to ensure it remains effective and necessary amendments will be communicated to .all employees

Employees who willfully disregard Company Health & safety policies and procedures will be subjected to Company disciplinary procedures .which can include summary dismissal

This policy is fully endorsed and supported by the management of the company.

Thank you for taking the time to go through this business profile.

If there are any questions or comments, please feel free to contact us.



Introdcution

Early in the end of the second millennium, great experiences with a credit of more than (24) Years of experience in Egyptian and Saudi construction market of its owners and Management team, gathered and formed ${\bf FABCO}$, now taking its place among The finest and most prestigious Architectural , Civil, Structural, Electro-Mechanical contractors in Riyadh — KSA

Fabco is a contracting company Started in 2006 as an establishment, based in Saudi Arabia, as formally of **Fabco** Egypt ,established in 1992 Our reputation is a result of our dedication to the commitments we pledged to Our clients, either in maintaining the high performance level, or the time schedule We keep often

Our point

SINCE the beginning our aim is to focus on Industrial, commercial and residential Projects with high emphasis on quality and cost effectiveness, to extend Remarkable services to a valuable clients To achieve our aim we have gathered renowned group of specialists applying Continuous training, to cover the market needs with .up-to-date technology and Knowhow

Operation and Maintenance is a key factor in our success having qualified team to Look after the completed works within warranty period and even after the required Period **FABCO** is a partner of Luoyang Huadu Jingui Group Co., Ltd. which is One of large scale specialized steel office-furniture enterprise group that links product research, designs, manufacture, sales, after-sale service into one body, established in 1992 with a registered capital of 30 million Yuan, 1200 employees, and HUADU Industrial Area covers 38,000 square meters. With 6 domestically first-class shear-punch-assembly lines and 3 automatic pickling-phosphorization-power coating-lines specializing in manufacturing and Wholesale of 5 categories (over 380 varieties), including safe, filing cabinet, book and archival established complete quality management system, and full set of after-sales service system, and taken lead in passing ISO9001 International Quality System Authentication , ISO14001 Environmental Management

System Authentication and Certification for China Compulsory Product in the same Profession, which had its products Qualified in test by national quality Supervision and testing department for 5 years Huadu Group has successively constructed the after-sale companies in the domestic Provincial capitals of Beijing ,Shanghai, Wuhan, Nanjing, Jinan ,Zhengzhou, Xi'an Lanzhou etc. The sales networks proliferate in ,the main domestic major and medium cities up to more than 500 now

In 2002, Huadu Group obtained the certificate of Approval with for-.eign trade rights

The products passed "Certification of China Compulsory Products" CE and were marketed to the international markets such as Japan, Russia ., Canada, New Zealand etc

Huadu Group is proud for "Henan Top 100 Private Enterprises" ."
"Henan Quality Management Advanced Enterprise" "Henan Enterprise
Abiding by Contract and Valuing Credit" "National Archival Container
Fixed Enterprise". The series of products has accepted insurance From
China People Insurance Company

Operation

FABCO contracting Co. operates throughout the KSA through a full strategic vision and well managed organization

Our services and operations are executed throughout a professional team of Specialists in Architectural, Civil, and Structural, mechanical and electrical engineering who are eager to deliver their best performances and experts in problem solving for the fast developed market and the developed challenges in the world of constructing .field

We have been providing specialized engineering services to the commercial, residential, and industrial markets for many years and years to come and has an impressive portfolio of prestigious contracts

Company Expertise

FABCO Contracting Co. is skilled in providing a comprehensive range of

range of	
-Engineering services including	
-Architectural	•
-Civil and Structural Engineering	
-Steel Fabrication	•
-Mechanical-Electrical design, design development	•
-Planning / Co-Ordination of services	•
-Project Management	•
-Installation	•
-Costing, Procurement,& inspection	•
-Testing & Commissioning	•
-Measuring & Balancing	•
-Facilities Management	•
-Operation & Maintenance for Commercial Projects	•
-Long term cost effective solution to maintenance contracts	•
-Provide cost analysis of operating all Electro	•
-Mechanical installation	

Disciplines

CIVIL AND ARCHITECTURAL

-Lights and Lighting Systems

-Telephone Network and Telephone systems

-TV Networks, TV and Video systems

-Control and automation

-Sound Systems -CCTV Systems

-Computer Systems
-Fire Alarm Systems

-Multi storied residential buildings	•
-Office buildings	•
-Canteens	•
-Control rooms	•
-Warehouses	•
-Substation buildings	•
-Internal water supply	•
-Internal electrification work	•
-False ceiling & false flooring work	•
-Construction of boundary walls	•
HVAC	
-Central Air conditioning, for residential, commercial, & Industrial -Chilled water/ hot Water systems -DX systems -Ducting & Air distribution system -Chilled water piping, HVAC control System	•
Electrical	•
-Power Distribution System -Transformers, Panel Boards and Cabling	•

Mechanical

	•
-Potable Water	
-Sewage water networks	•
-PVC, Steel, Copper Pipe networks	•
-Fire Fighting Systems	•
-Plumbing for sanitary, Bathrooms and kitchens	•
-Irrigation Systems	•
-Water treatments, sewage treatment	•
-Pumps, and Pumping Systems	•

" WE CAN DO IT "

That challenge which we beleive in makes any target reachable ,much more easier & done on time also



CIVIL AND ARCHITECTURAL

With the implementation of latest architectural designs and quality proven material, we undertake Civil and Architectural Works / Build-ing Works

These services are acclaimed for their effectiveness and reliability. We ensure , beside that the services are offered at industry leading prices and are processed within the stipulated time frame

.







HVAC

One of its component in its Field of work is the Heating Ventilating , & Air conditioning and offers the following

- -Central Air Conditioning
- -Chilled Water Systems
- -DX Systems
- -Ducting & Air Distribution System
- -Chilled Water Piping
- -HVAC Control Systems













PLUMPING

Example of this is another Component of the mechanical Field which is the Plumbing Works that specializes in the Following

- -Potable & Sewage Water Networks
- -PVC, Steel, Copper Pipe Networks
- -Fire Fighting Systems
- -Plumbing for Sanitary, Bathrooms & Kitchen
- -Irrigation Systems
- -Water Treatment Systems
- -Pumps and Pumping Systems











Eelectrical

And to complete our Field of Specialty, We also offer the Following Electrical Works

-Power Distribution System	
-Transformers, Panel Boards & Cabling	
-Lights & Lighting Systems	
-Telephone Network & Telephone Systems	
-TV Networks & TV & Video Systems	
-Sound Systems	
-CCTV Systems	
-Computer Network	







The Pre-engineering Studies





The Planning

Projects planning are executed by a specialist planning engineers located at regional offices and on site as required. All recognized planning techniques and planning systems are used to suit particular contract requirements and/or the specific needs of any particular project

FABCO's application of planning is to co-ordinate its work within the overall project plan, establish practical logic and create objectives for all parties concerned in the engineering and commercial requirements of the project

Stage 1: Strategic Appraisal of Project at Tender Stage Manpower requirements and material supply schedules are prepared in conjunction with outline parameters given in tender documentation, highlighting critical areas of installation and resource problems of material deliveries and labour force

Stage 2: Contract/Sub-Contract Program Sub-contract programs are prepared which are fundamentally based on the main contract program. Various methods such as bar chart or critical analysis are employed providing, at the earliest possible time, any conflict between the two programmers enabling rectification or .Modification to be implemented

Stage 3: Supporting Schedules

Drawing production schedules using the most up-to-date CAD Systems, material delivery schedules and other resource schedules are developed simultaneously with the sub contract programmer enabling any production problems to be identified and remedial action initiated. These schedules are monitored and updated at regular intervals

Stage 4: Progress Monitoring and Control

A labor monitoring system is operated as a contract control system ensuring that shortfalls in production are detected at an early stage and manning levels can be modified to accommodate client changes. Material ordering and supply is also monitored enabling timely ordering of basic materials which can be assessed against the main sub-contract program Various international standard software packages are used including Power Project, MSProject, and Primavera to meet particular project needs

Commissioning

The commissioning, setting to work, and handover of any sophisticated engineering systems are as important to FABCO as the installation itself.

FABCO experience emphasizes the need for this aspect to be considered from the outset. Through all stages of design, planning and installation care must be taken not only to facilitate commissioning, which necessarily occurs during the critical phase of handover, but also to enable maintenance to be properly carried out. Obstruction to proper systematic maintenance will inevitably result in long-term problems for the client

Commissioning is managed by a specialist in-house department which oversees the resident site staff to undertake the commissioning or a specialist sub-contract Commissioning company

MANUACE MENT PERFORMANCE OF SOLUTIONS SOLUTIONS SOLUTIONS SOLUTIONS SOLUTIONS SOLUTIONS SOLUTIONS SERVICES SOLUTIONS developing developing

RESOURCES & MANPOWER

Human Resources

1-General

Project Manager- Engineer 3

Civil - Engineer - 3

Architectural Engineer -3

Mechanical – Engineer 2

Electrical - Engineer- 2

Purchaser 4

Accountant 2

Driver 2

Administrator 3

Secretary 3

Draftsman 2



2-CIVIL AND ARCHITECTURAL Section

Site Civil Engineer 4
Site Architectural Engineer 4
Foreman 5
Constructor16
Painter 15

HVAC Section

Site Engineer 1
Foreman 2
Technician 3
Duct Fabricator 2
Duct Installer 10
Control Technician 1

Mechanical Section

Site Engineer 1
Foreman 2
Plumber 5
Pipe Fitter 3
Welder 2
Pump Technician 2

Electrical Section

Site Engineer 1
Foreman 3
Electrician 12
Electrical Helper 6

TRADE LICENCES & REGISTRATIONS



التاريخ ۱۹۳۸/۰۱/۱۹ الموافق ۲۰۱۲/۱۰/۱۰ رمز الشهادة ۲۱۱۹۸۸۲۱

شهادة

إسم المنشأة: مؤسسة فايز على أحمد للمقاولات إسم صاحب العمل: فايز على احمد بكار ص.ب: ۲۱۹۲۰ الرياض ۱۱۶۸۰

ص.ب: ۲۱۹۲۰ الرياض ۱۱۶۸۰ السعودية

رقم الإشتراك: ٢١٨٣٢٧٢. و رقم السجل التجاري: ١٠١٢٤٨٠١

عد المشتركين السعوديين

المجموع

عد المشتركين غير السعوديين

ي: ۱۰۱٬۲۴۸۷۰۱

رقما كتابة ۱۱ أربعة عشر مشتركا ۱۲۱ مالة وواحد و عشرون مشتركا ۱۲۵ مالة وخمسة و ثلاثون مشتركا

تشهد المؤسسة العامة التأليفات الإجتماعية بأن المنشأة المتكورة أعلاه قد أوقت بالتزاماتها تجاه المؤسسة وفق البيانات المقسة منها حتى تاريخ إصدار هذه الشهادة ، والتي تم منحها التقديمها لأية جهة تطلبها ، وهي مسالحة لجميع الأخراض التي نص عليها نظام التأليفات الإجتماعية في المادة (١/١٦) منه.

هذه الشهادة سارية المفحول على ١٤٢٨/٠٢/١٤ هـر

يلزم النطق من صحة وصائحية الشهادة عير زيارة الرابط فناه في الموقع الإكثروني للمؤسسة العامة التأمينات الإوتماعية

أو عن طريق استخدام الرمز المعرف التالي :



www.gosi.gov.sa/vc

(الشهادة معمدة من صاحب الصلاحية ولا تحتاج إلى توقيع أو ختم)







تعد ها، تشهدا من توثقق الافترونية تمتومية ترسمية ، ويحقر قضها تقيدها أو بعثل أن تحيث طبها سواء بالإضافة أو تحق أو تنظير في بيئتها أو غو شك من تواج تنحيل ، وتعد تشهدا لاغية با شنبها شيء من لك ، فعا تعرفى ماميها تسخيطة تنظيمة أمد تبهدت تستنسة بالإضافة بني منظر شه تقام تنظيفت الايتمامية من طويات ، والايجوز تعاول تشهدا الا في الأفراض الاي أمدرت الهذي وقاة الشام تقام النفيات الايتمامية ، وتموسسة تعامة تنظيفت الإيتمامية غير مسورته من أن تكر أخران مترتبة قبل تغير من تشهدا وغير مسوولة من أن عشية تزوير أو تحيل تتم طن الييتات الواردة فيها .

ترخيص مزاولة نشاط تجاري

المُلكَ تُمَالِحُ مَا يُتُمالِينُ عُولاَيْنَاكُمُ

أمانة منطقة الرياض

بلدية الملز

a 1547-.0-10 تجديـــد (مؤسسة فايز علي بكار للمقاولات) مستثمر الجنسية مصريه -م موسسه فايز علي بكار للمقاولات تاریخه ۱۲-۱۹-۱۶ مصدره الریاض أهنبي نوع الاثبات سجل تجاري رقم الاثبات 1.1.744.1 بمزاولة نشاط مكتب مقاولات - مؤسسة مقاولات -نوع الزيائن نوع العمالة: : اسم الشارع شارع الامير عبد العزيز بن مساعد بن اسم الحي حي المربع رقم العقار 140 الـــدور جلوي نوع الموقع المركز التجاري رقـــم المحــل شقه ١٠٨ الدور الأول عدد الفتحات ١٣٦ م٢ مسوقع العقار 4, V X 1 £ 19 عدد المحلات في العقار رقم القطعة رقهم المخطط اسم مالك العقار عبدالعزيز عبدالله العكرش اللوحات رسم توضيحي لموقع المحل اللوحات الارشادية ۱ م۲ 1 X 1 ميلام ما يسلم ادكنس وتنظيف الأرصنة والإقدادات القائية فصطرا بمنكل يؤوروه ٢. وفيد براميل جميعه مناسب دالشفطاء متأرجيح في ألحسل ٢. جمع واخراج هذه النفايات في أكينس محكمة الربطانووضها في اقرب خارثة. ٤. لذا فرجوا تطبيق ذلك حتى لا تفطر أسفين فتطبيق الفراصة وقد تم استيفاء الرسوم بموجب سداد آلي ۲۰۰۰،۰۱۰ تاريخ ۲۰۰۱،۱۲۳۷ هـ بقيمة ۳۲۰ ريال

ملاحظات

- يشترط عدم تركيب أو وضع أنوار كاشفة و متوهجة شديدة الإضاءة على اللوحات - في حالة عدم تسليم رخصة المحل للبلدية عند إخلاء الموقع سيتم تطبيق العقوبات المنصوص عليها بلانحة الغرامات و الجزاءات عن المخالفات البلدية بحق صاحب الرخصة

رئيس قسم الرخص المهنية

محمد احمد سليمان الصويلح

الختم الرسمني

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رقم الرخصة: ٢٠٠١٧

رقم الحاسب: ٣٥٣،٢٢

تاريخ الرخصة: ١٥٥٥،..٣١ هـ

تاريخ الانتهاء: ٥١٥٥،.،١٤٤ هـ

14.950

التسخة

713 م/ فهد عبدالله ابوعباة

رئيس بلهية الملز

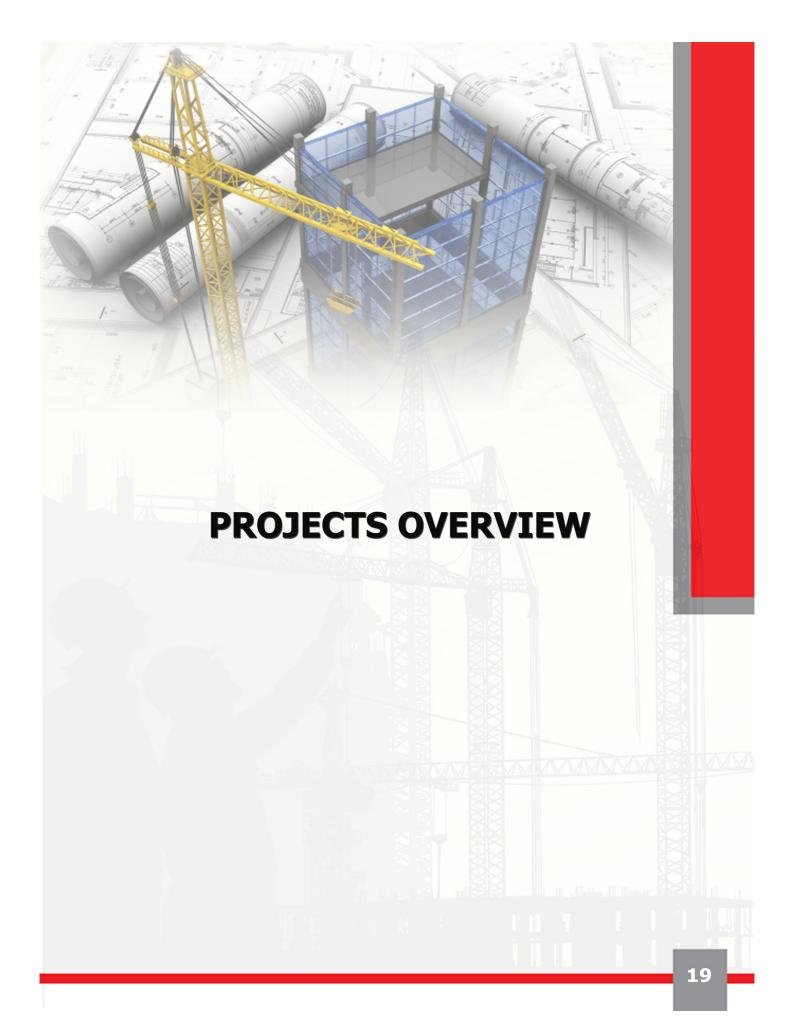
الناج الإدار، العامة تتنسميه والترقيم و نظم المعنومات الجغرافيد-1437هـ

م/ محمد سعد المهيدب

وكيل البلدية للخدمات







4.0 Projects Overview

We have to make it clear here are some projects that we have implemented during the last period in Saudi Arabia, are as follows:

No.	Project Name	The owner	Advisory	Business value	Period of implementation
1	Al kafefy school at Afif Zone	MINISTRY OF EDUCATION	Sama working construction Company	2842493 SR	One year July 2012
2	The project of establishing Abdullah Othaim markets Al khabra (civil works ,finishing, electrical and mechanical works).	Abdullah	Department of Technical Affairs Abdullah Othaim markets company	7064842 SR	Fifteen month in October 2012
3	Al ashareh school at Afif Zone	MINISTRY OF EDUCATION	Sama working construction Company	2964323 SR	One year Jan.2012
4	Animal house at Dammam University	Dammam University	Manazel Construction	7200640 SR	Fifteen month April 2011
5	Project of finishing works and Electrical works, Mechanical works Obekan head office-Riyadh	Obekan education company	Company Obekan Real Estate	7856189 SR	Fifteen month Feb. 2011





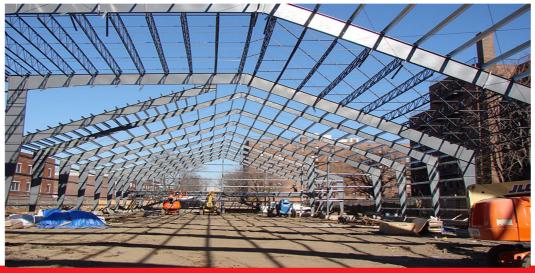




6	Palace project Othaim - Ghader district Exit (5) North Ring Road (concrete works).	Markets Abdullah Al Othaim company	Department of Technical Affairs Abdullah Othaim markets company	5150780 SR	Six months in October 2010
7	Project markets Abdullah OthaimAL- Fawares Mall - Ihsa (civil works , finishing, mechanical and electrical works)	Markets Abdullah Al Othaim company	Department of Technical Affairs Abdullah Othaim markets company	4750655 SR	Three months in August 2010
8	Project markets Abdullah Othaim Al-heiathm - Al Kharj output (civil works , finishing, electrical and mechanical works)	Markets Abdullah Al Othaim company	Department of Technical Affairs Abdullah Othaim markets company	1425323 SR	Two months June 2010
9	The project of establishing Abdullah Othaim markets Arar (civil works ,finishing, electrical and mechanical works).	Markets Abdullah Al Othaim company	Department of Technical Affairs Abdullah Othaim markets company	6125650 SR	Six months March 2010







	l	l	l	1	
10	Project development and Finishing of Abdullah Othaim	Markets Abdullah Al Othaim	Department of Technical Affairs Abdullah Othaim	296750 SR	Two months March 2010
	markets bakery (<u>Al</u> <u>Marbaah</u> - Riyadh)	company	markets company	1. N-17122	
11	Project development and Finishing of Abdullah Othaim markets bakery (Al Majmaah)	Markets Abdullah Al Othaim company	Department of Technical Affairs Abdullah Othaim markets company	348545 SR	Months February 2010
12	Project development and Finishing of three villas <u>Al Rabwah</u>	Company Owaidah Real Estate & Construction	Department of Technical Affairs	4280000 SR	Six months November 2009
13	Project Warehouses As Sulay near Al- Manakh	Company Owaidah Real Estate & Construction	Department of Technical Affairs	9565000 SR	Six months in October 2009
14	Project of Electrical works, Mechanical works and finishing Obaikan bookstore As Sulaymaniyah Jeddah Mall	Obeikan bookstore Company	Obeikan Real Estate Investment Co.	2630450 SR	Ninety days July 2009
15	Project of Electrical works, Mechanical works and finishing Obaikan bookstore Al- <u>Ta'if</u>	Obeikan bookstore Company	Obeikan Real Estate Investment Co.	2415425 SR	Ninety days July 2009









16	Project of Electrical works, Mechanical works and finishing Obaikan bookstore Hafar Al-Bāṭin	Obeikan bookstore Company	Obeikan Real Estate Investment Co.	3750000 SR	Nine months July 2009
17	Project Sanitation and fire Extinguishing in Othaim Mall Dammam	Dar Al- khayoual of the Contracting	Othaim Real Estate Investment Co.	7171761 SR	One year May 2009
18	Project of Electrical works, Mechanical works and finishing Obaikan bookstore status of Yanbu Al- Dana Mall	Obeikan bookstore Company	Office Engineer Abdul Rahman Al Hassan Engineering Consultants	1150000 SR	Ninety days March 2009
19	Project of Electrical works, Mechanical works and finishing Obaikan bookstore status of Khaimah Riyadh	Obeikan bookstore Company	Office Engineer Abdul Rahman Al Hassan Engineering Consultants	1250000 SAR	Ninety days February 2009









15	Project Civil and electrical works of Abdullah Othaim markets Skaka	AMS Abdullah Othaim	Department of Technical Affairs Abdullah Othaim markets company	12350000 SR	Nine months January 2009
16	Project Construction of three villas Ar Rabwah district	Company Owaidah Real Estate & Construction	Department of Technical Affairs	2751500 SR	Six months January 2009
17	Project development, expansion and Finishing of Aeryjae corner (Aeryjae district - Riyadh)	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	256 000 SR	Forty days January 2009
18	Project electrical work for the expansion of the central warehouse As Sulay- Riyadh	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	2450000 SR	Ninety days November 2008
19	Project development and renovation Abdullah Othaim markets Shugra	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	1326854 SR	Sixty days July 2008
20	Project development and finishing for the expansion of Al-An Nasim corner (An Nasim district - Riyadh)	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	495324 SR	Forty days August 2008



20	Project Civil and electrical works of Abdullah Othaim markets Skaka	AMS Abdullah Othaim	Department of Technical Affairs Abdullah Othaim markets company	12350000 SR	Nine months January 2009
21	Project Construction of three villas <u>Ar</u> <u>Rabwah</u> district	Company Owaidah Real Estate & Construction	Department of Technical Affairs	2751500 SR	Six months January 2009
22	Project development, expansion and Finishing of Aeryjae corner (Aeryjae district - Riyadh)	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	256 000 SR	Forty days January 2009
23	Project electrical work for the expansion of the central warehouse As Sulay- Riyadh	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	2450000 SR	Ninety days November 2008
24	Project development and renovation Abdullah Othaim markets Shugra	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	1326854 SR	Sixty days July 2008
25	Project development and finishing for the expansion of AI- An Nasim corner (An Nasim district - Riyadh)	AMS Abdullah Othaim	Administration of Development, Processing and maintenance	495324 SR	Forty days August 2008



26	Project development and Finishing of Abdullah Othaim markets laboratory (Al-Maruj district - Riyadh)	AMS Abdullah Othaim	Department of Technical Affairs Abdullah Othaim markets company	235628 SR	Two weeks May 2008
27	The project of establishing(civil works, electrical works, mechanical works and finishing) Abdullah Othaim markets <u>Unaizah</u> Qassim	AMS Abdullah Othaim	Department of Technical Affairs Abdullah Othaim markets company	8780325 SR	One year 2006 - 2007
28	The project of establishing(civil works, electrical works, mechanical works and finishing) Abdullah Othaim markets Military base road Khamis Mushait	AMS Abdullah Othaim	Department of Technical Affairs Abdullah Othaim markets company	5834521 SR	Nine months 2007

^{*} All projects have been implemented and delivered in a timely manner and in accordance with the terms of the contract.









QUALITY ASSURANCE



Commitment to Quality

Our quality Management System has been meeting the requirements of ISO

It encompasses all of the aspects involved in the provision 9001:2000 of services, from initial enquiry through to implementation, operation and reporting

The services we provide are managed in accordance with quality plans tailored to meet our client's specific requirements. In order to ensure compliance with our Quality Management System, regularly quality audits are carried out throughout the organization

Quality Assurance Policy

It is the policy of all companies within the Group to provide service and goods, which meet the agreed contractual specifications and quality standards defined by the customer (via his/her representative) To this end, every operating unit is required to maintain staff able to interpret clarify and conform to the clients

to ensure, by proper selection and examination that requirements goods supplied and/or incorporated are suitable and safe to operate to make sure that goods and systems are installed in a satisfactory manner to commission completed systems so that their operation and maintenance is facilitated

If so required by the client, to ensure that the completed and com-.missioned systems are serviced on a regular and systematic basis Furthermore, those operating units maintaining an Accredited QA system in Compliance with ISO 9001/2000 to observe the Group Quality Assurance Manual (and /or any QA Plan agreed and specific to a project to plan, control and document in a systematic manner, those procedures necessary to provide the specific level of Quality Assurance to maintain such records as will substantiate the Quality to provide applied throughout each project undertaken. Assurance where required, evidence of quality by demonstration and certification In addition, those operating units observing ISO 9001 and to determine and define, undertaking a design responsibility are required the design intent and performance standards to derive and record system design criteria and data in such a manner that they can and will, be checked within the Company, and can be independently checked by outside nominees to convey appropriate system design

parameters to those responsible for purchasing, installing, commissioning and maintaining the equipments and/or systems concerned In endorsement of the above, the company's directors have been given the authority to promote and support the QA function at all levels within their areas of operation

Fabco Contractors LLC have been assessed and working on the ISO registration by SGS certification Services Ltd. An independent certification body and certified that their Quality Management Systems for design, estimating, procurement, installation and commissioning of .building services, meet the requirements of ISO 9001/2000 Group policy on zero defects-statement on intent 5.2 As part of FABCO continuing program of Quality Assurance it strives to achieve zero defects in its installations and services, in part-nership with its prospective clients

For such standards to be achieved, it is necessary for all parties to the contract to

Be actively involved in a team approach with the spirit of co-operation to recognize and implement the standards outlined within the contract .documentation from inception to completion

FABCO undertakes to promote continual professional development of its project management teams and sub-contractors to ensure an appropriate level of

Experience is matched to each particular project To facilitate Zero defects, FABCO, together with its clients, jointly undertakes The following

-Plan
-Programmed
-Review the build ability
-Set and agree standards
-Breed a culture of care
-Continuous monitoring of
- Procurement Installation
-Commissioning
Implement a De-snag to Zero Defects

This is a policy of continuous development designed to enhance the product we

Deliver to the mutual benefit of clients and for **FABCO** in its desire for .long term relationships and repeated business

Quality Policy

Fabco Contractors is one of the leading contracting companies in the field of Electro Mechanical contracting which involves the following ,Design, purchasing, contracting, installation activities; estimation Electrical, and public health services and commissioning of mechanical operational maintenance of installed Mechanical and electrical services

It is the policy of **FABCO** Contractors herein after called the Company to supply customers products and services which have been quality assured in accordance with agreed specifications

Quality policy and to review them on continual basis

It is our policy to demonstrate continual improvement in our products and services to satisfy needs and expectations of our customers. The policies laid down in this manual cover estimation, design, purchasing, contracting, installation and commissioning of mechanical, electrical and public health services and are fully endorsed by the board of directors and backed up by Quality Assurance Procedure manuals

The policies within this document and procedures contained in quality assurance procedure manuals are mandatory to all employees Management reviews of quality systems will be held on a regular basis in line with the documented procedure with a view to improving system and reducing the possibility of non-conformance

FABCO is working to implement the quality assurance system as part of its policies and is working on its ISO9001/2000 certification from SGS Yarely ICS to meet the full requirements of ISO9001/2000

Quality Objectives

-Complete all projects within stipulated time and within budget limits

.-Execute all projects strictly in conformance with customer quality re -quirements $\hfill \hfill \hfill$

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.-Minimize Non Conformance during all phases of project execution

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HEALTH & SAFETY



Company Policy on health, safety and welfare at work

The company recognizes that high standards of health, safety and welfare are an integral element of efficient business management objectives and contributes to the operational efficiency and profitability of the company. For such standards to be achieved, adequate financial and physical resources are made available, thereby ensuring continuing development of employees and the provision of necessary expert advice

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Health & Safety is a management responsibility of equal importance to production and quality; thus managers will pursue progressive improvement in health & Safety performance by establishing and maintaining control, communicating the necessary information, encouraging co-operation between individuals and groups thereby ensuring that a positive health & safety culture is promoted and developed equally, it is recognized that employees have a duty of care to themselves, and others by avoiding hazards, preventing accidents and recommendations on health and safety

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The company will ensure, so far as is reasonably practicable that Safe and health work methods and conditions are adopted and provided

All statutory requirements are observed and are treated as the mini.mum standards to be applied to all work activities

Employees are made aware of potential hazards and the precautions • to be adopted, by providing information, instruction training and supervision steps are taken to identify the immediate and underlying causes of work related injuries and implement any preventive action • .necessary

This policy is reviewed and developed periodically to ensure it remains effective and necessary amendments are communicated to all employees

Employees who willfully disregard company health & safety and procedures will be subjected to summary dismissal

HSE POLICY

It is **FABCO** Policy to comply with the requirements of the Health & .Safety at work

The company recognizes that high standards of health, safety and welfare are integral element of efficient management objectives and contribute to the operational efficiency and profitability of the company. For such standard to be achieved, adequate financial and physical